



NIPDB

Namibia Investment Promotion
& Development Board

PUBLIC SECTOR BRIEFING NOTE NAMIBIA PUBLIC-PRIVATE FORUM (NamPPF)

**Theme: Public-Private Dialogue to Drive Decent and Sustainable Job Creation - Enhancing
Namibia's Competitiveness**

Mercure Hotel, Windhoek
23 & 24 October 2025

1. BACKGROUND

Reference is made to the NamPPF to be held between the President and the private sector (with attendance of other stakeholders) on 23 to 24 October 2024. The details of the background on NamPPF as well as the theme for the inaugural session are provided in the respective concept notes attached below.

Click here to view the [CABINET-APPROVED CONCEPT NOTE FOR THE NAMPPF](#)

Click here to view the [INAUGURAL NAMPPF THEMATIC CONCEPT NOTE](#)

Effectively tackling Namibia's economic challenges, promoting private sector development and ensuring employment creation, demands that the public and private sector engage with each other. The inaugural session of the NamPPF represents a landmark platform for structured dialogue between government, the private sector, and civil society to drive decent and sustainable employment creation, enhance Namibia's competitiveness, and promote inclusive economic growth.

The Forum will be chaired by Her Excellency Dr. Netumbo Nandi-Ndaitwah, President of the Republic of Namibia, and will bring together leaders representing public institutions, business associations, private enterprises, development partners, and non-state actors (refer to section 5 for detail).

Programme highlights of the inaugural session include:

- An official opening address by the Her Excellency the President;
- Presentations by ten multi-stakeholder technical working groups on Namibia's priority sectors and issues; and
- High-level panel discussions on driving employment creation, national competitiveness and private sector growth.

Ten working groups have been established to guide discussions at the Forum and to ensure a well-coordinated and streamlined presentation to Her Excellency the President. The details of these working groups are set out under section 3 below.



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2. OBJECTIVES AND EXPECTED OUTCOMES OF THE NamPPF

The objectives of the inaugural NamPPF on October 23rd and 24th are as follows:

- a. Present the Presidential vision for inclusive growth and employment creation**
Provide a platform for Her Excellency the President of the Republic of Namibia to share her vision for job creation and outline priority areas as set out in the SMIP and NDP 6.
- b. Develop a framework for institutionalised national PPD**
Launch and institutionalise a high-level, trust-based platform for structured public-private dialogue in Namibia, supported by a robust monitoring and evaluation framework to enable ongoing policy coordination, implementation tracking, and accountability.
- c. Drive evidence-based policy and strategy reform to advance national competitiveness and job creation through PPD**
Identify and validate evidence-based, implementable reforms and interventions across priority sectors and issues (through joint technical work and multi-stakeholder dialogue) that enhances Namibia's competitiveness, improves the ease of doing business and unlocks decent and sustainable employment opportunities in support of inclusive economic growth.

3. SECTOR AND ISSUE-BASED WORKING GROUPS

To guide discussions at the Forum, 5 sector and 5 issue-based Working Groups (a total of 10) have been formed as set out below:

Table 1: NamPPF Working Groups and SMIP Alignment

	Working Group	SMIP Priority (P) and Critical Enablers (CE) (see Table 2)
Sector-Based		
1	Agriculture, Water & Fisheries	P1, CE5, CE6
2	Sport, CCI & Tourism	P2, P5
3	Quality Health & Housing, Land & Sanitation	P4, P7
4	Energy & Oil & Gas	CE2, CE3
5	Mining & Adjacent Sectors	CE1
Issue-Based		
6	Value Addition	Cross-cutting
7	Skills Development, Workforce Readiness & Industry Alignment	P4
8	Entrepreneurship, MSME Growth & Youth Development	P3
9	Financing of Priority Development/Investment Projects	Cross-cutting
10	Infrastructure	CE7



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These groups were identified and selected based on alignment with the President's commitment to Namibians, as outlined in the SWAPO Manifesto Implementation Plan (SMIP) 2025-2023 and Namibia's broader development goals, specifically NDP6, with the aim of co-creating actionable solutions that improve job creation and accelerate inclusive economic growth.

Table 2: SMIP Priority Areas (P) and Critical Enablers (CE)

Swapo Party Manifesto Implementation Plan			
Priority Areas		Critical Enablers	
P1	Agriculture	CE1	Mining
P2	Sports	CE2	Energy
P3	Youth Empowerment	CE3	Oil and Gas
P4	Quality Education & Training	CE4	Tourism
P5	Creative Industry	CE5	Agriculture
P6	Quality Health and Social Welfare	CE6	Fisheries
P7	Land, Housing and Sanitation	CE7	Transport and Logistics

OMAs with representatives on the Working Groups will have a final opportunity to contribute to the Working Group strategy papers and presentations at the Preparatory Session (Day) on 15 October. See the [Inaugural NamPPF Thematic Concept Note](#) for more detail on the issues covered by each Working Group.

4. NAMPPF PROGRAMME

The inaugural NamPPF will take place over the course of two days: 23rd and 24th October 2025.

Click here to view the [NamPPF PROGRAMME](#)

5. CATEGORIES OF NAMPPF INVITED GROUPS IN NUMBERS

Invited Group Category (Day 0 Invitees Highlighted in Green)	Sector	Number of Invitees
1. President and invited Ministers, Ministers on CCTED and CCT + Ministers responsible for sectors in working groups	Public	36
2. Public Entities providing critical enabling services to business (e.g. Utilities etc.)	Public	38
3. Regulatory Authorities (both Autonomous and Departments within Ministries)	Public	22
4. Regional Stakeholders (Governors, Traditional Authority Council, Regional Councils and Local Authorities (ALAN and NALAO)	Public	50
5. Business Associations	Private	46
6. Namibia Home Grown Companies	Private	54
7. Large business operating in Namibia (i.e. large tax payers, large employers, large investors)	Private	50
8. Developers of large upcoming projects (not captured in 6 and 7 above)	Private	32
9. MSME and StartUps	Private	38
10. Trade Unions	Other Stakeholder	5
11. Academia	Other Stakeholder	5
12. Civil Society Organisations	Other Stakeholder	17
13. Development Partners	Other Stakeholder	15
Total Invited Members		408
14. Members of the NamPPF Coordinating Committee, Secretariat and Working Group	Public & Private Sectors & Other	121
Total Invited Attendees		529
Total Expected Attendees (Assuming 75% response rate)		400