

| Investor Permit Checklist                                                                                                                                                                                                                                                                                                 |                 |                  |                     |                       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|------------------|---------------------|-----------------------|
| <b>Forms to be completed</b>                                                                                                                                                                                                                                                                                              | <b>Investor</b> | <b>Core Team</b> | <b>TRP - Spouse</b> | <b>TRP - Children</b> |
| Employment Permit to conduct a Business Application Form                                                                                                                                                                                                                                                                  | X               | X                | X                   | X                     |
| Application for visa form (Application for Visa - 3-1/0033)                                                                                                                                                                                                                                                               | X               | X                | X                   | X                     |
| Power of Attorney Form signed by applicant or authorised agent (if applicable)                                                                                                                                                                                                                                            |                 |                  |                     |                       |
| <b>Applicable fees: N\$ 2600 (Investor), N\$ 2600 (Core Team) &amp; N\$1600 (for accompanying spouse and children) per 12 months - Required upon approval</b>                                                                                                                                                             |                 |                  |                     |                       |
|                                                                                                                                                                                                                                                                                                                           |                 |                  |                     |                       |
| <b>Supporting Documents</b>                                                                                                                                                                                                                                                                                               | <b>Investor</b> | <b>Employee</b>  | <b>TRP - Spouse</b> | <b>TRP - Children</b> |
| Detailed motivation letter in support of the application                                                                                                                                                                                                                                                                  | X               | X                | X                   | X                     |
| Certified copy of passport (bio-data page) & last endorsement of legal status in Namibia e.g. visa or permit stamp/st                                                                                                                                                                                                     | X               | X                | X                   | X                     |
| Detailed CV                                                                                                                                                                                                                                                                                                               | X               | X                |                     |                       |
| Original Police Clearance Certificate from country of origin and last country of residence for more than 6 months (applicable to applicants 18 years and older)                                                                                                                                                           | X               | X                | X                   |                       |
| If you reside outside Namibia at the time of this application, a medical certificate from a doctor in that country to the effect that you are free from any infectious diseases must be attached to this application.                                                                                                     | X               | X                | X                   |                       |
| Certified copy of Marriage Certificate                                                                                                                                                                                                                                                                                    |                 |                  | X                   |                       |
| Full Birth Certificates                                                                                                                                                                                                                                                                                                   |                 |                  |                     | X                     |
| A sworn declaration from non-accompanying parent giving consent for the minor children to accompany the applicant                                                                                                                                                                                                         |                 |                  |                     | X                     |
| <b>Proof of Funds</b> - Bank Statement, Latest Audited Financial Statement, Bank Guarantee                                                                                                                                                                                                                                | X               | X                |                     |                       |
| Organogram and Entity Profile, specifying key positions identified to be reserved for expatriates as part of the investor's core team                                                                                                                                                                                     | X               | X                |                     |                       |
| Proof of ongoing projects and or contracts/tenders in Namibia                                                                                                                                                                                                                                                             | X               | X                |                     |                       |
| Proof of property from which business is conducted (Lease agreement/Deed of Sale) if operations have commenced or are intended to commence in earnest                                                                                                                                                                     | X               | X                |                     |                       |
| <b>Proof of Entity Registration with BIPA</b> - Shareholding and Management Structure (share certificates/members interest, list of directors), Proof of Share Transaction/Proof of Share Capital or members interest in the entity, <b>or Trust Deed from the Master of the High Court of Namibia in cases of Trusts</b> | X               | X                |                     |                       |
| Attach company Good Standing from Social Security Commission (SSC) and SSC namelist of employees                                                                                                                                                                                                                          | X               | X                |                     |                       |
| Attach <b>Tax Registration Certificate</b> with NamRA, if the <b>entity is not already operational</b> in Namibia                                                                                                                                                                                                         | X               | X                |                     |                       |
| Attach original <b>Company &amp; Personal Tax Clearance Certificate</b> with NamRA, if <b>entity is already operational</b> in Namibia                                                                                                                                                                                    | X               | X                |                     |                       |
| Proof of Employment Equity Compliance Certificate from the Ministry of Justice and Labour Relations                                                                                                                                                                                                                       | X               | X                |                     |                       |
| <b>NIPDB Investor Permit (IP) Assessment Requirement Form</b>                                                                                                                                                                                                                                                             | X               | X                |                     |                       |
|                                                                                                                                                                                                                                                                                                                           |                 |                  |                     |                       |
| <b>NB: The Immigration Selection Board (ISB) may request additional documents/information</b>                                                                                                                                                                                                                             |                 |                  |                     |                       |