



NamPPF
Namibia Public-Private Forum

Role of Working Groups, Reporting Format & Planned Forum Proceedings

NAMIBIA PUBLIC-PRIVATE FORUM | 15 OCTOBER 2025

Nangula Nelulu Uaandja
Chairperson | NamPPF Coordinating Committee

Hosted by:



Republic of Namibia
National Planning Commission

Secretariat:



NIPDB
Namibia Investment Promotion
& Development Board



THE CHALLENGES NAMIBIA FACES



36.9% Unemployment

with young Namibians being particularly affected (46%)



0.576 Gini Coefficient

Incredibly high socio-economic inequality.



47.5%

Namibians are either monetarily or multidimensionally poor, or both.

GDP Formula



Personal & Public
Consumption

X

+



Government
Expenditure

X

+



Public Private
Investment

+



Exports



Imports

=



GDP



Planned Forum Proceedings

Day 1: Sector Working Groups (Thursday, 23 October 2025)

Focus: Sector-based engagement and alignment to national priorities

- Official Opening Address by H.E. the President of the Republic of Namibia
- Remarks, presentations and panels by esteemed guests and thematic specialists
- **Working Groups 1–5:** Agriculture, Tourism, Health & Housing, Energy & Oil & Gas, Mining
- Presentations of **Draft Sector Strategy Papers** (*20 min presentation + 20 min open discussion*)



Planned Forum Proceedings

Day 2: Issue-Based Working Groups (Friday, 24 October 2025)

Focus: Cross-cutting reforms and enablers for competitiveness and jobs

- Remarks, presentations and panels by esteemed guests and thematic specialists
- **Working Groups 6–10:** Manufacturing, Skills, MSMEs, Financing, Digital & Logistics
- Presentation of **Draft Issue-Based Strategy Papers** (*20 min presentation + 20 min open discussion*)
- Facilitated Q&A session facilitated by H.E. the President of the Republic of Namibia



Background to the Working Group Formation



- Economic Growth, Transformation and Resilience Pillar
- Employment Creation Targets
- Competitiveness Indicators
- Inclusive M&E Framework

Swapo Manifesto Implementation Plan (SMIP)

- Employment Creation Targets - 500,000 jobs by 2030
- Critical Success Factors
- Priority Areas and Critical Enablers

Priority Areas		Critical Enablers	
P1	Agriculture	CE1	Mining
P2	Sports	CE2	Energy
P3	Youth Empowerment	CE3	Oil and Gas
P4	Quality Education & Training	CE4	Tourism
P5	Creative Industry	CE5	Agriculture
P6	Quality Health and Social Welfare	CE6	Fisheries
P7	Land, Housing and Sanitation	CE7	Transport and Logistics



NamPPF Working Groups

Working Group		SMIP Priority (P) and Critical Enablers (CE)
Sector-Based		
1	Agriculture, Water & Fisheries	P1, CE5, CE6
2	Sport, CCI & Tourism	P2, P5
3	Quality Health & Housing, Land & Sanitation	P4, P7
4	Energy & Oil & Gas	CE2, CE3
5	Mining & Adjacent Sectors	CE1
Issue-Based		
6	Value Addition and Manufacturing	Cross-cutting
7	Skills Development, Workforce Readiness & Industry Alignment	P4
8	Entrepreneurship, MSME Growth & Youth Development	P3
9	Financing of Priority Development/Investment Projects	Cross-cutting
10	Infrastructure & Connectivity	CE7

Working Group Scope





NamPPF Working Group Composition

Working Group Chair

Provides strategic direction and represents the group in plenary sessions.



NIPDB Facilitator

Coordinates discussions and ensures alignment with NamPPF objectives.



Working Group Members

- Contributes expertise, insights, and actionable recommendations
- Comprised of private sector, government bodies, trade unions, civil society organisations and higher education institutions



Working Group 1: Agriculture, Water & Fisheries

SMIP / NDP6 Alignment

- Supports food security, water sustainability, job creation, and rural development through inclusive agricultural and fisheries value chains.

Explore

- Agro-processing clusters and farmer cooperatives
- Sector diversification and export market access
- Improved ease of doing business and skills alignment
- Digital adoption and innovation in production
- Water resilience through irrigation and desalination investments



Working Group 2: Sport, CCI & Tourism

SMIP / NDP6 Alignment

- Promotes youth empowerment, cultural preservation, and economic diversification through creative industries and tourism development

Explore

- Job creation through sports, tourism, and creative entrepreneurship
- Community-based tourism and cultural diplomacy
- Strengthening intellectual property and regional cultural exchange
- Expanding Namibia's visibility as a creative and tourism hub
- Linking sports with the creative economy for youth opportunities



Working Group 3: Health, Housing, Land & Sanitation

SMIP / NDP6 Alignment

- Supports SMIP priorities on social infrastructure, urban resilience, and human capital by advancing equitable access to housing, land, and health services.
- Aligns with NDP6 objectives to reduce inequality and improve living standards.

Explore

- Mass housing and sanitation improvements
- Digital health and integrated settlement planning
- Innovative financing models for large-scale housing
- Legal and institutional reforms for land allocation and coordination



Working Group 4: Energy & Oil & Gas

SMIP / NDP6 Alignment

- Advances SMIP's vision for industrialisation and energy security while supporting NDP6 goals on green growth and inclusive energy access.

Explore

- Expansion of energy access and rural electrification
- Opportunities in renewable, nuclear, and hydrogen energy
- Domestic participation in the oil and gas sector
- Local-content development & technology transfer
- Value addition in equipment manufacturing and engineering services
- Regional power-trade integration and resilient transmission investment



Working Group 5: Mining

SMIP / NDP6 Alignment

- Maximising value from natural resources
- Local beneficiation
- Industrialisation
- Diversification
- Sustainable resource management

Explore

- Critical minerals for green technologies (lithium, rare earths)
- Incentives for downstream processing and value addition
- Responsible and green mining frameworks
- Investment in logistics and engineering linkages
- Regional cooperation for value-added mineral trade



Working Group 6: Value Addition

SMIP / NDP6 Alignment

- Supports SMIP's agenda on industrialisation and value addition
- Advances NDP6 targets for employment creation and economic diversification
- Minerals, Agricultural produce, fish processing, textile, pharmaceutical, automotive components, fatty-based oil

Explore

- Address barriers to local value addition
- Develop key sub-sectors: agro-processing, automotive, renewable energy
- Strengthen SEZs, industrial parks, and innovation hubs
- Improve quality standards, logistics, and trade systems
- Build skills and promote technology adoption



Working Group 7: Skills & Workforce Alignment

SMIP / NDP6 Alignment

- Advances SMIP's objective on human capital development
- Supports NDP6's focus on skills for industrialisation and competitiveness

Explore

- Reform of vocational training and expansion of apprenticeships
- Stronger industry partnerships and co-financing models
- Digital, technical, and green skills development
- Regional centres of excellence in key growth sectors
- Alignment of education outcomes with industrial priorities



Working Group 8: Entrepreneurship, MSME Growth & Youth

SMIP / NDP6 Alignment

- Supports SMIP's priorities on MSME development, youth empowerment, and inclusive growth
- Advances NDP6 goals for job creation and innovation.

Explore

- Innovation, Research and Development - overcoming regulatory and other barriers facing Startups and ScaleUps in Namibia
- Strengthening the National Youth Fund and MSME financing
- Expanding entrepreneurship and mentorship programmes
- Promoting MSME formalisation and digitalisation
- Enhancing market access at local and regional levels
- Supporting youth-led enterprises and start-up ecosystems



Working Group 9: Financing of Priority Projects

SMIP / NDP6 Alignment

- Advances SMIP and NDP6 priorities on sustainable financing, infrastructure investment, and industrialisation through innovative capital mobilisation.

Explore

- Public-private partnerships and blended finance models
- Green bonds, diaspora bonds, and impact investment tools
- Strengthening capital markets and sovereign wealth management
- Enhancing project preparation and bankability capacity
- Mobilising development finance for key national priorities
- Consider raising risk-taking investments from HNWLs



Working Group 10: Infrastructure & Connectivity

SMIP / NDP6 Alignment

- Supports SMIP and NDP6 priorities on connectivity, trade facilitation, and digital transformation, positioning Namibia as a regional logistics and digital hub.

Explore

- Modernisation of transport corridors, ports, rail, and aviation
- Expansion of broadband and nationwide digital access
- E-government, smart infrastructure, and cybersecurity frameworks
- Reduction of trade costs and streamlined border procedures
- Linkages with fintech, e-commerce, and tourism sectors



FINAL WORDS

Guidance on recommendations:

- Public and private sector agree but implementation is slow e.g. implementing the Namibia Investment Promotion and Facilitation Act
- Matters where further engagement is still required e.g. percentage shareholding in Mining Industry
- Matters where there is a difference in opinion e.g. ownership of land by foreigners in the Land Bill currently before Parliament



NamPPF Working Group Reports

Each working group is to co-develop and submit a strategy paper and a presentation structured as follows:

- Defined scope and focus of the WG
- Highlight understanding and appreciation of national priorities (V2030, NDP6, SMIP, Sectoral/Issue specific strategies)
- Potential of private sectors to enable or contribute to growth and Job creation in this sector
- Key constraints and barriers to realising national aspirations
- Practical recommendations and/or requests



NamPPF working Group Presentations to H.E.

Each working group is allocated a 40-minute plenary slot:

- 20 minute presentation by selected Working Group representative(s)
 - Focus on top priorities and recommendations
 - Provide practical examples / experiences where possible

- 20 minute open discussion
 - Solutions-oriented PPD engagement
 - Q&A with audience/participants



Working Group Breakaway Rooms

Working Group		Breakaway Room
Sector-Based		
1	Agriculture, Water & Fisheries	Ugab
2	Sport, CCI & Tourism	Etosha 1
3	Quality Health & Housing, Land & Sanitation	Plenary
4	Energy & Oil & Gas	Etosha 2
5	Mining & Adjacent Sectors	Ruacana
Issue-Based		
6	Value Addition and Manufacturing	Gamsberg
7	Skills Development, Workforce Readiness & Industry Alignment	Omatako 3
8	Entrepreneurship, MSME Growth & Youth Development	Brandberg
9	Financing of Priority Development/Investment Projects	Omatako 1
10	Infrastructure & Connectivity	Ai-Ais



NamPPF
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THANK YOU

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